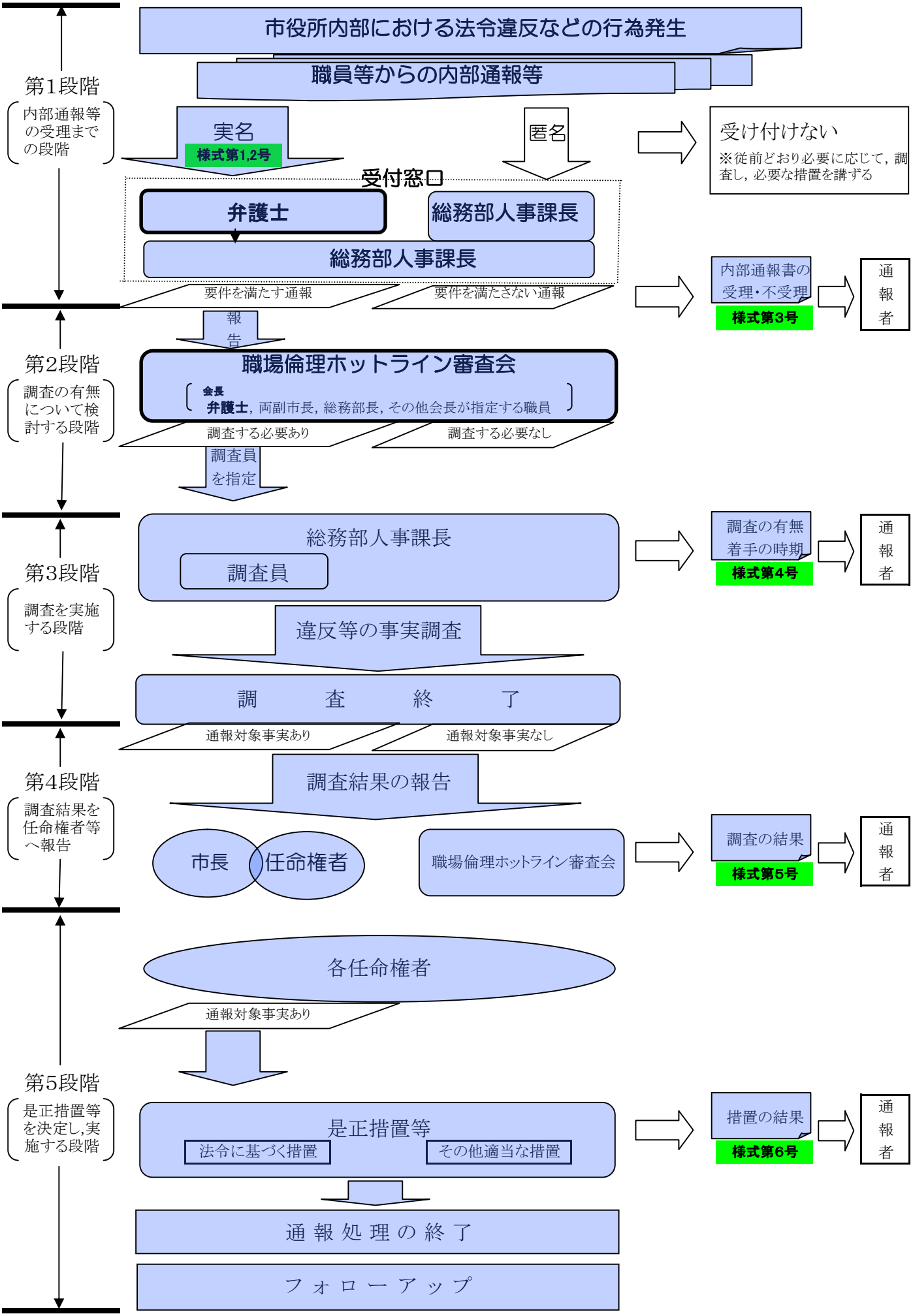函館市職場倫理ホットラインの概要